



SPRING 2018

# Fellows Leaders

We will begin the training at 8 p.m. ET / 7 p.m. CT



OFA



**SPRING 2018 OFA FELLOWS LEADERS**

# **Part 3: Servant leadership**

**Bobby Brady-Sharp** / OFA Training Projects Manager



# **Guided worksheet**

# **Week 3**

**[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)**

## GOALS FOR THIS SESSION

**Define the concept of  
servant leadership**



## GOALS FOR THIS SESSION

**Relate the principles of  
servant leadership to your  
organizing work**

## GOALS FOR THIS SESSION

**Reflect and weigh your  
current leadership style  
against the characteristics  
of servant leadership**

# Agenda

## Introduction/recruitment update

Defining servant leadership

10 characteristics

Reflection

Close and homework

# Logistics



We will meet for 90 minutes



You will need a pen and paper or means of taking notes



A recording of this call will be available later this week.



Please tweet -- #OFAFellows



# Housekeeping items

The background of the slide is a dark, semi-transparent overlay on a photograph. The photograph shows a person's hands writing in a notebook with a pen. The person is wearing a light-colored, textured sweater. The notebook has some text on it, including the word "Fostering".

# Defining servant leadership



**"Each of us is more  
than the worst  
thing we have ever  
done."**

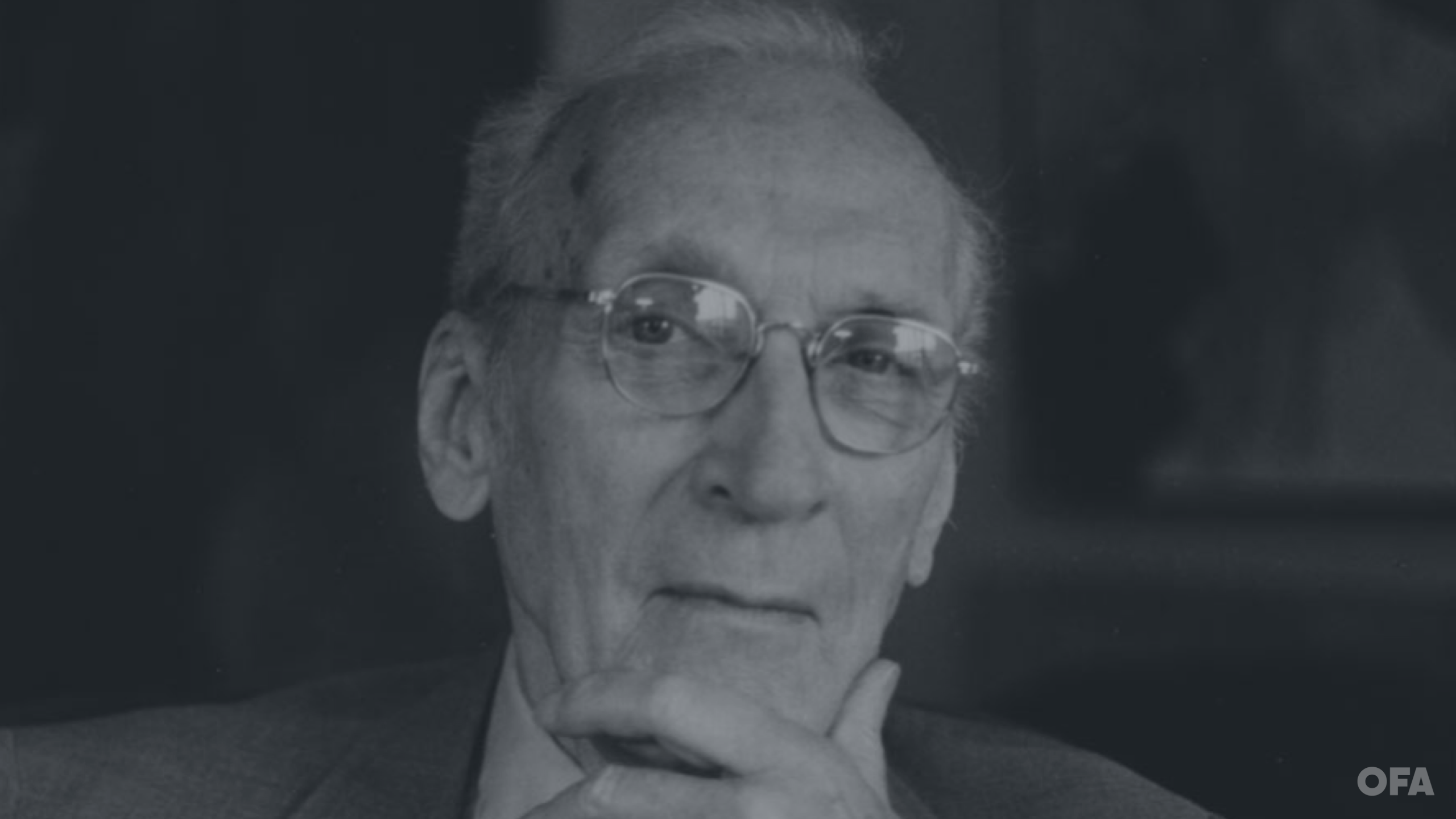
**Bryan Stevenson  
Equal Justice Initiative**

**QUESTION:**

**How would you define  
servant leadership?**



**How can a person be  
a leader and a servant at  
the same time?**



**Servant Leadership:**  
"The natural feeling that  
one wants to serve first.  
This conscious choice brings  
one to aspire to lead..."

Robert K. Greenleaf  
(1970, pg. 15)

## **Servant Leadership:**

**"...the difference manifests itself in the care taken by the servant—first to make sure that other people's highest priority needs are being served."**

Robert K. Greenleaf  
(1970, pg. 15)



## Servant Leadership:

**"The best test is: Do those served grow as persons; do they, while being served, become healthier, wiser, freer, more autonomous, more likely to become servants?."**

Robert K. Greenleaf  
(1970, pg. 15)

**QUESTION:**

**What makes  
Bryan Stevenson a  
servant leader?**

A background image showing two people in a meeting. On the left, a woman with short grey hair and glasses, wearing a yellow top and a lanyard, is looking towards the right. On the right, a man with short dark hair, wearing a grey sweater, is looking towards the camera with a slight smile. They are sitting at a table with papers and a pen. The image is semi-transparent, allowing the text to be overlaid.

# **Servant Leadership: Ten characteristics** **(Larry Spears)**

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

**Listening**



## TEN CHARACTERISTICS—SERVANT LEADERSHIP:

# Empathy

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# Healing

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

**Awareness**

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# Persuasion

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# Conceptualization

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# Foresight

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# Stewardship



**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

**Commitment to the  
growth of people**

**TEN CHARACTERISTICS—SERVANT LEADERSHIP:**

# **Building community**

**In fact, many of these  
qualities may remind you  
a bit of this...**

**Self-  
Awareness**

**Emotional  
Self-  
Awareness**

# **12 competencies of emotional intelligence – Daniel Goleman**

**Self-  
Management**

**Emotional  
Self-Control**

**Achievement  
Orientation**

**Positive  
Outlook**

**Adaptability**

**Social  
Awareness**

**Empathy**

**Organizational  
awareness**

**Relationship  
Management**

**Influence**

**Coach and  
Mentor**

**Conflict  
Management**

**Inspirational  
Leadership**

**Teamwork**

# 15 minutes

Read/Reflect/Discuss

Worksheet:

[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)

**Take 5 minutes to read through the 10 characteristics. Then, take 10 minutes to discuss:**

- What are the three qualities that come naturally to you? Explain why.
- What are the three characteristics you need to work on?
- Who is a servant leader you admire, and what characteristics do they demonstrate?



## **HOMEWORK ASSIGNMENT**

# **Week 3**

**[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)**

# OFA Training

**Thank you for joining today's webinar.**

Check the Fellows Leader website for a copy of the material covered today, including a video and audio recording of the webinar.

Email [fellows@ofa.us](mailto:fellows@ofa.us) with any questions.

**Bit.ly/servant3**