

Welcome

We will begin at 7:30 p.m. CT

Situational leadership

Goals for today

- 1 Learn to identify the level of support and direction your team members need.
- 2 Be able to choose a management treatment based on your team member's needs.
- 3 Feel confident getting your team to a place of optimal performance.

Diagnosis and treatment

Common types of challenges

Conditions challenge

- Access to necessary tools to meet goals

Common types of challenges

Conditions challenge

- Access to necessary tools to meet goals

Attitude challenge

- Team members don't fully understand the goals, expectations, or vision of the program.

Common types of challenges

Conditions challenge

- Access to necessary tools to meet goals

Attitude challenge

- Team members don't fully understand the goals, expectations, or vision of the program.

Training challenge

- Team members lack specific skills to meet goals
- Team members weren't trained properly
- Preventive solution



Situational leadership

bit.ly/situationleaders

Situational leadership

Supporting

Coaching

Delegating

Directing

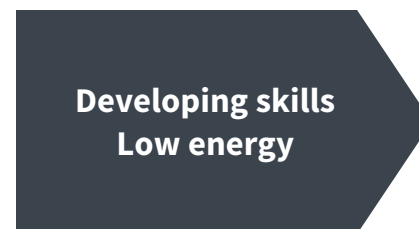
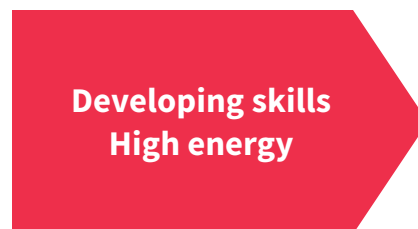
Supporting

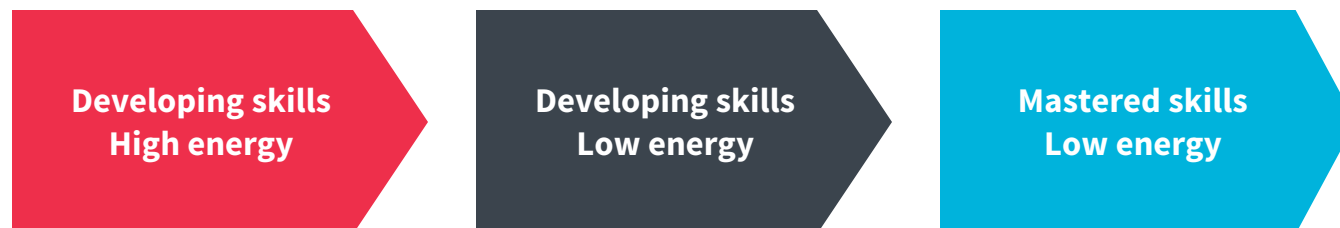
Coaching

Delegating

Directing

**Developing skills
High energy**









15 minutes



Review the scenarios and answer the questions below:

- 1** What level of skill and commitment do they demonstrate?
- 2** What information supports your answer?
- 3** What management treatment would you adopt to be a more effective coach to these individuals?

Debrief

A background image showing a person's hands writing on a document with a pen. The document has some text, including the heading "Fostering relations". The image is overlaid with a semi-transparent blue filter.

Recruitment: Grassroots Tactics

Leadership assignment, due October 17:

- 1) Write each of your fellows names into an email, word document, or drive document. For each fellow, answer these 3 questions extensively:
 - What level of skill and commitment do they demonstrate?
 - What information supports your answer?
 - What management treatment would you adopt to be a more effective coach to the individuals?

EMAIL TO FELLOWS@OFA.US